



There are a variety of ways that ADA affiliates and chapters can get involved with their local stores, clubs and distribution centers. These programs are outlined below.

Event VAP – (volunteerism for groups of associates)

Event VAP is intended to encourage and recognize Associates who actively perform a volunteer service in their local communities. Qualifying events will be eligible for a monetary grant to the ADA based on the number of associates involved and the hours volunteered in the event. The amount of the contribution ranges from \$500 to \$5,000 depending upon the number of hours and associates involved. All Wal-Mart, Sam's or DC teams who have registered for the Tour de Cure should submit an Event VAP, providing that they have at least 5 associate team members who volunteer at least 25 hours. Associates should bring a copy of the application to the fundraising event/walk to serve as a sign-in sheet.

Deadline: End of the fiscal year – January 16, 2009

Process: Applications available on our intranet – the WIRE. Organization representative verifies the hours volunteered by signing the application. ADA then returns the application to the store.

Store/Club or DC enters the grant into the Online Grant system for review by the WMF.

If approved, the check will be mailed to the Store/Club or DC for presentation.

Stipulations: Store/Club or DC can submit up to two Event VAPS for same group per year (one in each 6 month period)

VAP – (volunteerism for individual associates)

This program is designed for associates who are committed to volunteering on a long term basis with an organization. Volunteer must complete at least 25 hours or more of volunteer service within the periods listed below. VAP grant amount is \$250.

Deadlines:	Feb 1 - July 18 (First Half) 2008	Deadline for submitting is 5PM CST on July 18,
	August 1 – Jan 16 (2nd Half) 2009	Deadline for submitting is 5PM CST on Jan 16,

Process: Same as listed above.

Stipulations: Volunteers may qualify for 2 grants per half for 2 different organizations, or one per half for the same organization. Associates cannot apply for Event VAP and the individual VAP for the same event/volunteerism.

Participating associates should wear the official blue Wal-Mart Volunteer T-Shirt and submit a photo of their volunteer group to the Foundation for possible use in company communications.

Community Grants – (no fundraising effort required to receive funds)

This grant program is available to all of our locations, and award amounts are determined by the Store, Club, or DC based on availability of funds. Organizations should request an application for a community grant and return the form to the facility for review. Minimum award amount is \$1,000 and maximum award amount for this grant is \$5,000. The community grant may be given in conjunction with Event VAP or VAP grants. Organization may receive only one community grant per fiscal year per facility. Grants may be awarded throughout the year.

Matching Grants – Important Notice!

Effective February 1st, 2008, this program will no longer be available. The Matching Grant funds have been reallocated to a State Giving Program. The State Giving Program will be administered by a state-level council.

Grand Opening Grants – (no associate fundraising effort required to receive funds)

How to Qualify: Contact store manager by phone or through hiring site. Only new stores or re-grand openings stores will have this program.

Who Completes the Application? ADA/Store

Contribution Amounts: Up to \$15,000 (store's discretion)

Application Deadline/Check awarded: During 8-10 period of store set-up, grand opening day

Other important details:

The Wal-Mart Foundation has streamlined our giving focus. Beginning in 2008, we are encouraging our stores, clubs and distribution centers to focus their giving on these important areas:

- 1 Health
- 2 Sustainability
- 3 Education
- 4 Job Skills Training

Because of the important work that the ADA is doing in the health arena, our stores should be very supportive and responsive to your grant applications. However, we still allow our stores to make funding decisions locally. Their decision to award grants to your organization may be dependent upon how well you are able to demonstrate the impact that you are making in your community. Please be prepared to talk about your programs and outreach to the community as you request grants.

The primary point person for grants will be the Community Involvement Coordinator (CIC) or store, club or general manager.