



FAMILY OF COMPANIES

Matching Gifts Program

The Johnson & Johnson Family of Companies Matching Gifts Program is an important way to enhance the Company's commitment to help improve the communities in which we live and work. Johnson & Johnson relies on many important and innovative partners in carrying out our philanthropic efforts. Together with our employees, retirees and a number of nonprofit organizations, we share a sense of dedication to make our communities better places.

GENERAL PROVISIONS

Through its Matching Gifts Program, the Johnson & Johnson Family of Companies Contribution Fund matches contributions to qualified nonprofit organizations 2:1 for every one dollar an employee donates up to \$10,000 a year, and 1:1 for every one dollar a retiree donates up to \$10,000 a year. Objectives for the Matching Gifts Program include:

- Advancing the principles of corporate responsibility as outlined in the Johnson & Johnson Credo
- Encouraging greater financial and voluntary support of organizations on the part of employees/retirees
- Helping to strengthen worthwhile nonprofit organizations that are of special interest to employees/retirees

EMPLOYEE/RETIREE PARTICIPATION

Participation in the Johnson & Johnson Matching Gifts Program is open to all active Johnson & Johnson employees and retirees.

TYPES OF GIFTS ELIGIBLE FOR MATCHING

Gifts must be personal contributions (not pledges) made directly to an eligible organization in cash, credit card, securities or property having a quoted market value. Each gift must be a minimum of \$25 in order to be matched. A maximum of \$10,000 per year for each employee will be matched 2:1 regardless of the number of gifts. A maximum of \$10,000 per year for each retiree will be matched 1:1 regardless of the number of gifts. If the employee/retiree makes contributions to several organizations, gifts will be matched in the order received, up to the limit for the giving year.

STOCK AND PROPERTY GIFTS

For gifts of securities, forward a copy of the transaction notice from your stockbroker (which must clearly reference your name, date and number of shares transferred). Johnson & Johnson will double match the fair market value of the stock on the date of transfer. If signing over a stock certificate directly to a nonprofit institution (no broker involved), provide a copy of the authorization letter and a copy of the front and back of the stock certificate. For gifts of property, two independent appraisals should be sent, with the mean value of the two appraisals used to determine the amount that will be matched.

CONTRIBUTIONS NOT MATCHED

The Johnson & Johnson Family of Companies will not match:

- Membership or dues payments
- Payments that primarily cover services, tuition, subscriptions, dinners, tickets, auction items,

raffles, etc., which provide benefits to the individual employee/retiree

- Funds collected from others and submitted by an eligible donor to be gift matched
- Grouped or pooled donations
- Gifts made to/from an individual or family foundation or charitable trust
- Bequests
- Gifts made to intermediary organizations (such as United Way and community foundations), whose primary focus is to raise funds and redistribute to other charities. Private foundations, private operating foundations or donor-advised funds are also ineligible.

MATCHING GIFTS PROCEDURE

1. Complete Part A of the matching gift application and mail it together with your personal contribution to the eligible recipient organization. If you are unclear as to whether a nonprofit organization qualifies for matching support, or if you have any other questions, please call 1-800-804-4381.

2. A responsible representative of the recipient organization will provide information required under Part B of the form and will send the completed form to: Johnson & Johnson Family of Companies, Matching Gifts Program, P.O. Box 8317, Princeton, New Jersey 08543-8317.

3. Matching gifts will be mailed to eligible organizations on a quarterly basis. An acknowledgement notice will be sent to the employee/retiree when the matching gift is processed.

4. All forms must be submitted for matching within one year of the date that the gift was made.

ORGANIZATION ELIGIBILITY

Nonprofit organizations eligible for matching gifts must be recognized as tax-exempt by the United States Internal Revenue Service—Section 501(c)(3) of the Internal Revenue Code and must not be a private foundation. Only organizations in the following categories qualify under the Johnson & Johnson Matching Gifts Program:

HIGHER EDUCATION

Any college, university or junior college accredited by one of the six major regional accreditation organizations or any alumni fund, foundation or association certified by accredited colleges to receive gifts for use solely by that college or university is eligible. Scholarships based on academic achievement are also eligible. (Note: gifts to pre-college education institutions such as

elementary/secondary schools will not be matched.) The contribution must be payable directly to the institution or foundation. **Ineligible:** Non-scholastic programs such as athletic associations, clubs or scholarships; teams, booster clubs, bands, drill teams; gifts for which the donor receives a personal benefit (e.g., athletic tickets, dinners, parking, auctions items, etc.); fraternities and sororities.

HEALTH CARE

Hospitals

Nonprofit, voluntary hospitals accredited by the Joint Commission on Accreditation of Hospitals/Healthcare Organizations are eligible.

Substance Abuse Organizations

To be eligible, an organization's primary mission must be the prevention and/or treatment of substance abuse (drug and alcohol dependency).

Health Care Services

Nonprofit organizations whose **primary focus** is the delivery of health care services in the prevention and/or treatment of diseases/disorders/disabilities (e.g., community health centers, visiting nurses, rehabilitation centers, mental health organizations, hospice/palliative care [supportive care for terminally ill patients and families], UNICEF, etc.).

Medical Research

Nonprofit organizations whose primary purpose is to undertake medical research (e.g., American Diabetes Association, American Heart Association).

CULTURAL ORGANIZATIONS

Eligible tax-exempt organizations/groups include: aquariums, arboretums, art galleries & arts councils that present public programs/classes, botanical gardens, dance companies, historical societies, humanities organizations, libraries, literary societies, accredited museums, music/choral groups, opera companies, orchestras, planetariums, public broadcasting television and radio stations, science centers, theater companies, and zoos. Music and dance schools are ineligible.

ENVIRONMENT

Nonprofit organizations that are active in the areas of conservation and preservation of the environment and wildlife (e.g., World Wildlife Fund, Nature Conservancy, Trust for Public Land, Audubon Society, Stony Brook Millstone Watershed Association, etc.). **Ineligible:** Organizations that use adversarial or confrontational tactics, or whose primary mission is to lobby or engage in legislative or political activities.

COMMUNITY-BASED SOCIAL SERVICES

Nonprofit community-based or other organizations whose **primary mission** falls into one of the following categories: low-income housing construction and rehabilitation (e.g., Habitat for Humanity); homeless/women's shelters; food/meal services for the underserved; child welfare organizations, whose focus is abuse/neglect (including orphanages); and animal shelters/rescue organizations.

Visit the Matching Gifts Program Online
Employees: <https://clicktocare.jnj.com>
Retirees: www.easymatch.com/jnj

Matching Gifts Program Application Form

Eligible organizations receive two-to-one matching gift support from the Johnson & Johnson Family of Companies.

TO APPLY:

Employees/Retirees: Fill out Part A and send it with your contribution to the nonprofit organization

Recipient Institution: Complete Part B and return Part A and B to address shown below

PART A (TO BE FILLED OUT BY EMPLOYEE/RETIREE)

Employee Name (First, Middle Initial, Last)		WWID	Today's Date
Home Address (Number and Street)		City-State-Zip Code	
J&J Company Name and Location (Complete even if retired)		Employee Status (please check one): <input type="checkbox"/> Wage <input type="checkbox"/> Salary <input type="checkbox"/> Retiree	
J&J Tel. No.	Home Tel. No.	E-mail	
Type of Organization (please check one): <input type="checkbox"/> Higher Education <input type="checkbox"/> Health Care <input type="checkbox"/> Cultural <input type="checkbox"/> Environment <input type="checkbox"/> Community-Based Social Services			
Date of Current Gift (Month, Day, Year)	Amount of Current Gift (in Numbers) \$ <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> .00	Amount of gift to be matched (in Numbers) \$ <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> .00	
Securities (Number of Shares) or property* Proof of Payment (Broker's Advice) required. See "Matching Gift Procedure" on other side.		Title of Securities or Description of Property	
Complete Name of Organization Receiving Gift			
Designation of Gift if Any			
Employee Signature			

* Send Broker's Advice along with original gift match form to donee institutions. Send copy of Broker's Advice and copy of gift match form to Johnson & Johnson Family of Companies (address above).

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PART B (TO BE FILLED OUT BY INSTITUTION)

I certify that a contribution as described above has been received by the organization below that qualifies under Section 501(c)(3) of the Internal Revenue Code and is not a private foundation; further, I certify that funds received from the Johnson & Johnson Family of Companies Contribution Fund shall be used for the same purpose as specified by the employee.

- For Hospitals: I also certify that this hospital is accredited by the Joint Commission on Accreditation of Hospitals/Healthcare Organizations.
- For Educational Institutions: I also certify that this institution is fully accredited by one of the six major regional accreditation organizations.

Make Checks Payable to	Donee Tax I.D. No. (EIN)	Tel. No.	Fax No.
Institution Mailing Address	City-State-Zip Code	E-mail Address	Website Address
Amount Received \$ <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> .00	Tax Deductible Portion \$ <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> .00	Number of Shares of Stock Received/Property	
Authorized Signature	Name and Title (Print)	Date	

Institution: After completing Part B, mail this original form (not copy) to:
 Johnson & Johnson Family of Companies, Matching Gifts Program
 P.O. Box 8317, Princeton, New Jersey 08543-8317 Tel. No. 1-800-804-4381

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